

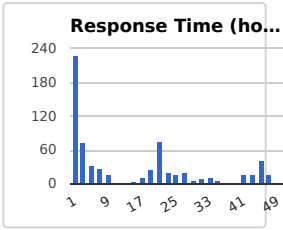
FlashVote helps you make a difference in your community

Results: Quality of Life - Working in Truckee

 Survey Info - This survey was sent on behalf of Truckee Tomorrow to the FlashVote community for Truckee, CA.

672
Participants
 641 of 1358 initially invited
 (47%)
 Margin of error: ± 4%

Applied Filter:
All Responses
 Participants for
 filter:
672



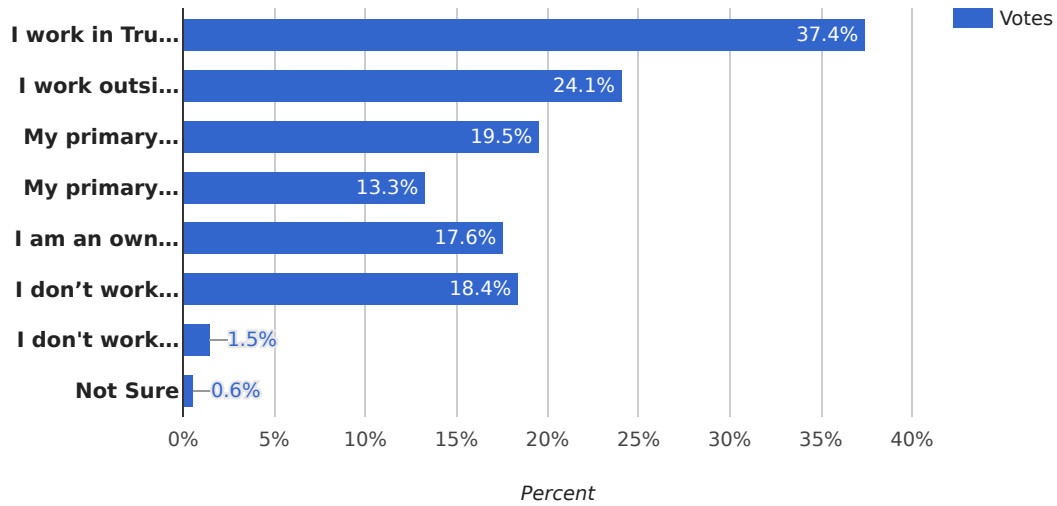
Started:
Mar 28, 2018 1:08pm
 Ended:
Mar 30, 2018 1:02pm
 Target Participants:
All Truckee

Q1

Which of the following would describe how you work? (Choose all that apply)

(663 responses)

Options	Votes (663)
I work in Truckee	37.4% (248)
I work outside of Truckee	24.1% (160)
My primary work location is virtual (I work remotely or at home)	19.5% (129)
My primary work location is my employer's place of business	13.3% (88)
I am an owner of the business I work for	17.6% (117)
I don't work, by choice	18.4% (122)
I don't work, but am looking	1.5% (10)
Not Sure	0.6% (4)

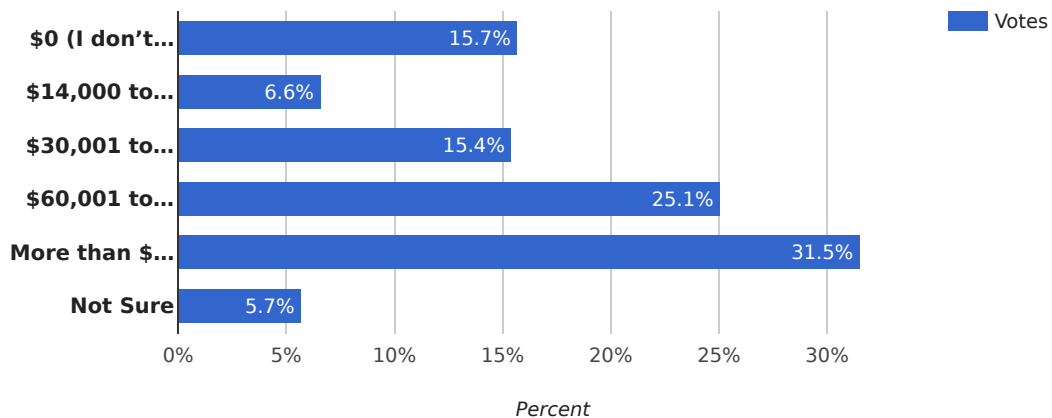


Q2

Which best describes your current income from work?

(650 responses)

Options	Votes (650)
\$0 (I don't work now)	15.7% (102)
\$14,000 to \$30,000 per year (or \$7 to \$15 per hour)	6.6% (43)
\$30,001 to \$60,000 per year (or \$16 to \$30 per hour)	15.4% (100)
\$60,001 to \$120,000 per year (or \$31 to \$60 per hour)	25.1% (163)
More than \$120,000 per year (or more than \$60 per hour)	31.5% (205)
Not Sure	5.7% (37)

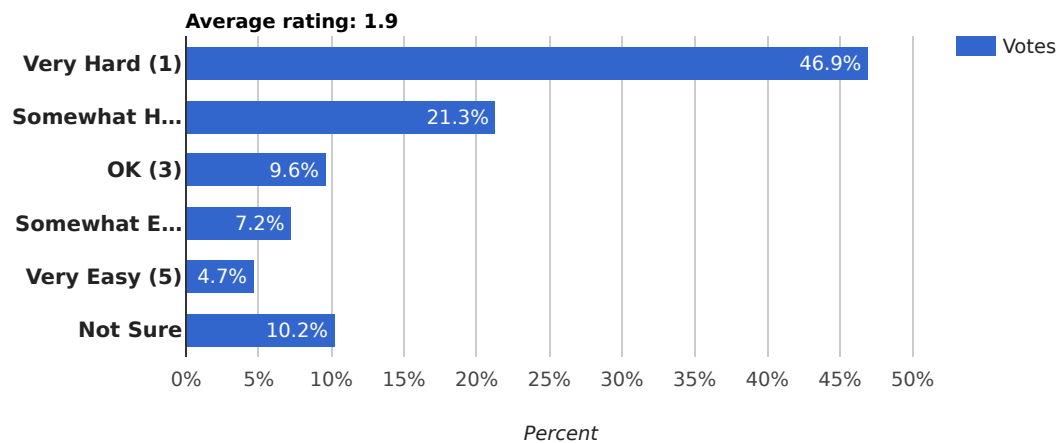


Q3

If you had to find a similar or better job, working in Truckee, how easy or difficult do you think it would be for you?

(635 responses)

Options	Votes (635)
Very Hard (1)	46.9% (298)
Somewhat Hard (2)	21.3% (135)
OK (3)	9.6% (61)
Somewhat Easy (4)	7.2% (46)
Very Easy (5)	4.7% (30)
Not Sure	10.2% (65)



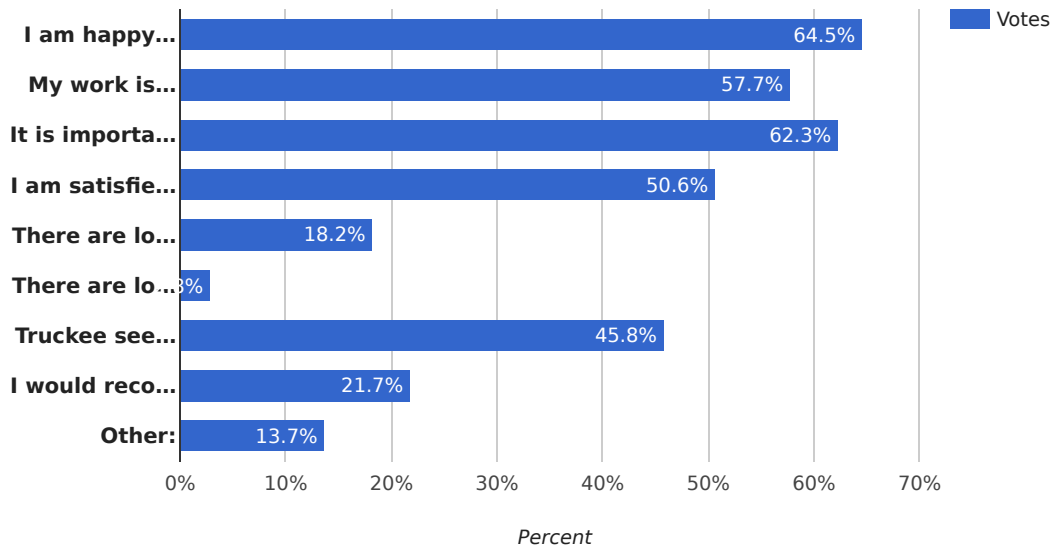
Q4

Which of the following statements, if any, do you AGREE with? (Choose all that you AGREE with)

(605 responses)

Options	Votes (605)
I am happy with my overall work situation	64.5% (390)
My work is meaningful to me	57.7% (349)
It is important to me that my work gives me the flexibility to do other things	62.3% (377)
I am satisfied with my commute time to work	50.6% (306)
There are lots of entry level job opportunities in Truckee	18.2% (110)

Options	Votes (605)
There are lots of professional job opportunities in Truckee	2.8% (17)
Truckee seems like a good place to work remotely or for yourself	45.8% (277)
I would recommend working in Truckee to a friend or colleague	21.7% (131)
Other:	13.7% (83)



job area pay opportunity find live low truckee
 volunteer afford week retired lot work
 housing like reno applicable need really home bay

Unfiltered responses

- I would rather work in Truckee where I live but cannot find work with equivalent compensation
- I work for myself. I do not know anything about the work environment in Trucee
- I live in Truckee and work in Tahoe City
- Lots of work here, no housing
- Focus should be on attracting scalable businesses that offer professional jobs with growth potentia
- RETIRED
- Unless you work for yourself, it is difficult to afford living here.
- I don't work in Truckee

Retired

Retired

Happy to be not working

I'm retired and work part time.

Retired

Retired

I am retired. I volunteer a few hours a week.

I'm retired

I'm retired, but do a lot of volunteer work for non profits. Plenty of opportunity for volunteerin.

Retired--consult

Job opportunities are limited to specific fields, Government, nonprofit, construction, skitourism.

It is very difficult to find a good job in Truckee that pays enough to afford to live here.

poor question—types of work are not defined, and you cannot conflate ensitu jobs with unrelated

It stinks to see projects go to 'off the hill' consultants instead of staying local

I like telecommuting from Truckee!

Work is great, but wages aren't enough to afford to live. Reno suburbs or live with your folks.

Would love the opportunity to work in Truckee... however, I must commute weekly to LA for work.

There is not one job in Truckee that can pay for the living expense of location

It is not easy to work remote here because our broadband is not sufficient or dependable.

retired

I would recommend Truckee but for a friend but I would want to feel certain they could find work

I retired in 2013. I worked in Truckee .

I am retired and have both social security and investment income. I work as a ski instructor and t

opportunities limited available jobs are low pay

Many of the above are not applicable to a retiree. You asked but ignored answer.

I am retired

Rate of pay is so low, especially when you factor in cost of living.

I am retired and simply enjoy living in Truckee.

I am retired. All my work is volunteer work in Truckee (up to 20 hours per week)

Not currently working

I am retired

I am retired, so really not looking

Working for a small business really connects you to the community.

Truckee is harder to find the right job but there are great jobs here once you try hard enough.

For quality of area and people around it sure beats the hell out over Reno but runs away with your.

am disabled and am unable to work

Retired
I'm retired. Jobs like I used to have in the Bay area do not exist in Truckee.
Retired
Retired
I'm retired
My job doesn't offer health benefits and that is something I need
We need more remote "work centers" in the area
Truckee is not very friendly for business development and lacks good job opportunities.
Not applicable
I am retired. I life in Truckee is wonderful
I am retired, but think it would be very hard to find a job similar to the one I held when I was.
I am retired
There are not lots of professional job opportunities in Truckee, you must "pay your dues" first.
I'm retired
Retired
The majority of people at my work commute from Reno because they are unable to find housing locally
I am a retiree.
Bring your money with you before you move to
I am retired
I don't live in Truckee (vacation home)
Retired
Retired
More housing needed to recommend working in Truckee
this survey isn't really appropriate for me I'm a second homeowner, all my work is in SF Bay Area
I'm retired
I don't work but I volunteer for CHP, Tahoe-Forest District Hospital, Nevada County Sheriff's,
I am enjoying my retirement
I am retired now, but worked from my home for 8 years and found it to be very satisfactory.
I don't work
I'm retired.
Retired. Which you have not included as any option
Not applicable to me.
Per hour wage is too low for the cost of living
I am retired, but would like to work part time
I'm retired and this survey does not address my happiness with life in TRUCKEE don't live in a CAMP
I work from home. I would love to have an office space but it is too expensive.

Q5

Any other comments or suggestions about working in Truckee or making your work situation better?

(203 responses)

like job^{local} professional^{day} live house
afford work truckee
need people find cost^{hour}

Unfiltered responses

We need more professional wage jobs in non-resort industries

Better internet providers, especially for those looking to work remotely on home accounts. Suddenlink is awful, and there is no better option.

Faster internet access to work remotely

Being able to work and live in Truckee without "other" financial assistance of some kind is all but impossible. Jobs that pay well enough to support the cost of living are very rare

i work for myself - at home. I know NOTHING about working in Truckee for someone else.

Lower taxes, less regulation

Am STILL looking for a communal studio space situation / shared creative space!! Lets do this!

Employees need to earn more money hourly in order to live here.

Work force housing.

It is extremely difficult to find decent paying jobs in Truckee.

I love working with animals and give them bath at canine country

My business ownership is a post-retirement endeavor, so my answers here don't necessarily reflect the typical Truckee employee-owner situation. I do love owning a business here, but wish there were more job opportunities for other professionals.

I'm a Realtor, so I'm in that category that is supported by housing. You either build them, sell them, insure them, repair them, rent them, paint them, maintain them, clean them, remodel them, design them, equip them, furnish them, litigate over them, or create places for new ones...

The tech community is growing which is good to see so that meeting colleagues is more likely

I feel incredibly lucky to have fallen into the job I currently hold.

Job opportunities for thoughtful, well-educated, passionate people who want to earn a stable, livable income seem few and far-between. The few job opportunities that do exist are held onto tightly by the people who occupy them. I've considered looking for work in Reno and commuting but the amount of time that would take out of my day and the environmental impacts of commuting are far from ideal. Additionally, I want to work and make a difference in my OWN community, not someone else's. I'm

currently working toward going back to school and it's likely that I'll end up settling somewhere else to further my career, which breaks my heart because I LOVE my life here (aside from my job).

no

I brought my job with me when we moved from the Bay. If I lose my job, I'm afraid we would have to move because the cost of living and no comparable salaries.

Contrary to popular belief, there are not an abundant amount of opportunities for professional level employees in Truckee. I'd love to see more of a focus on attracting businesses that can scale/grow and create opportunities for employees to not only make a livable wage, but have ownership interest and career growth potential. Right now I believe most opportunities are entry level and not year-round (i.e. not career focused)

Faster, more reliable internet would help!

There is a marked absence of professional jobs outside of hospitality, construction, and medical industries in Truckee. I understand that this is due, in part, to the prevalence of these industries in the area. However, I would love to see more professional opportunities in Truckee and development of new industries to provide living wages to locals. Additionally, I have been involved with hiring, and a major drawback to recruiting from outside the area is the high cost and limited availability of housing in Truckee. We have had well-qualified candidates decline positions primarily for this reason. Housing needs to be addressed in conjunction with development of new opportunities. Thank you for your time to consider my opinion.

None

Tech jobs are very limited in Truckee

This is a weird survey. I said in the first question that I work outside of Truckee. But, how outside? Like 200 miles. The rest of the questions assume that I work in Truckee. You should terminate the survey to anyone who says they don't work in or near Truckee.

It would be nice to have more exposure to other professional 'virtual' people in Truckee.

2nd home owner that works part time in Truckee

Infrastructure issues hamper remotely working from Truckee - intermittent power outages, intermittent but frequent internet outages, etc. Make telecommuting difficult.

I wish there were business seminars helped my folks with questions and connections. Perhaps there is for chamber members, but not that I am aware of for the general public.

More professional opportunities

I consider myself one of the lucky persons in my age group to have a professional job in Truckee.

It was great as a high school kid without expenses (beyond gas and car insurance). As young adult with student loans and a plethora of other 'adult' bills and the exorbitant cost of living, it is extremely stressful to live and work here. To launch my career I will need to move elsewhere - there are simply not enough options. I cannot afford to start life here (get married, buy a house, have a family, etc.). To be honest, it is hard to enjoy the many wonderful things about Truckee, such as spending time in the great outdoors and skiing, when you work three jobs to pay to live here - you end up spending all of your waking hours working instead. Not to mention the tourist traffic (and cost) means that I don't ski anymore. I also don't grocery shop in Truckee and don't go into town at all around weekends - not worth it! So, if there is a way to address the cost of living (rent, price of gas, price of groceries, etc.- compared to elsewhere) & traffic, I think it would go a long way.

Better access to housing.

It is hard for people to find jobs that pay what they need to live in truckee. That would be the hardest thing about working in truckee.

More affordable housing

No

I chose to live in Truckee because I enjoy access to outdoor activities. However, because the housing cost is so high, I have had to suspend retirement contributions. This is no small concern of mine.

Dog park would be great

Truckee is an amazing place to live and work if you can support yourself and find affordable housing

At my work, we cannot hire employees (which we really need), because they cannot find anywhere to live. Hence the rest of us have to work more. I can only afford to live here because of my partner.

Remind workers especially service workers that without the non workers that frequent where they work, they wouldnt have a job

You can do anything you set your mind to if you focus and get off the couch

I live in Truckee and work in Tahoe City. Overall, it's a very good situation but an even shorter commute and flexible hours would be nice! I'm a realist though so I'll continue to be happy with what I have!

There HAS to be a solution for parking downtown! Perhaps a 3 story (one underground) parking structure across from the post office (in the gravel lot). No development should go on that parcel!!!!

I work remotely from Truckee a few days a month while there with family. Better connectivity/wifi would make that more feasible, productive, and make it possible for me to work there more often.

I volunteer

The folks in the service sector that I know would greatly benefit from improvements in affordable housing. Thank you!

This is an expensive place to live. Home prices, food, fuel, and the necessity to commute to find more affordable lifestyle.

Truckee is a second home so work remotely when there.

The more difficult issue is finding a place to live that is affordable.

We have to fix the local professional and workforce housing issues. I know there are good people working on it. I am hopeful we will make some progress.

Due to the small town nature of Truckee, which I enjoy, it mkaes it difficult to find a good job when you are not happy with your current place of employment.

better high speed networks for remote workers--to many outages

Conclusions made on the basis of theses questions would be highly suspect both as an unrepresentative cross-section, and as not constituting sufficient data points to draw meaningful conclusion

Use local consultants when you have the option - don't just give lip service to building a vital and vibrant local economy and then turn around and hire consultants from off the hill that know little about our environment. If something needs to be done to help a local firm tip the scale toward them in the rfp process, try to find a way to help them instead of dismissing them -

I love all of my jobs in Truckee. It would just be nice to have only 1 or 2 jobs with a decent pay. I would like to own my own home, but even with 4 jobs a good chunk in my savings It doesn't look possible for me

Higher wages with the high cost of living.

Commuting to work is getting worse every year., especially during holidays. Fix the roads before building more houses. Fix the wages and affordable housing before building more Million dollar houses.

It's a great place to work part-time (so that there is plenty of time left for hiking and skiing)

I am a realtor but not in Truckee. Should be easy to join a real estate company in Truckee.

Need better Cell Phone coverage in areas such as Tahoe-Donner

I put "Not sure" on annual salary because it said a range per hour, which is not what I make per hour. (No option for people who choose to work part-time.)

I mainly work from home in the SF area but also come to our Truckee property and can work from there also. I work part-time and am paid by the hour, so I didn't think it would help in adding my earnings in. My hourly rate is probably higher than what I could get in Truckee for the same job. I love being able to work from both places.

Currently, I work in Los Angeles, spending \$30-\$40K in after-tax dollars in personal commuting costs, not to mention the wear and tear on me physically with the weekly travel. I currently earn \$170K a year in LA. I would accept half the salary to end my weekly commute. However, I have been unable to find a professional job in Truckee that would pay me \$85K a year, with consistent available work and benefits.

no

As a business owner, I find it challenging to find people to hire for entry-level professional positions. Almost all the applicants I get are from Reno.

If we need entry level workers, then we need entry level housing

The townmade property expensive withapprovals of gated communities. Now it's time to fully support affordable housing.

I am working for a government agency as a full-time employee, but I am considered an independent contractor.

I know many people who can not fill good positions at their jobs. Either people do not want to work full-time in traditional settings (brick and mortar) or they can not afford to live here. No housing = No employees

I felt fortunate. When I came in 1979 I knew many who, follow their outside pursuits, had more than one job.

For people wanting to relocate here or for people who want to find or change to 1 job, not 3, where they could grow in a professional career ,Truckee is difficult. I'm talking about jobs that have hours from Monday-Friday and jobs that people can grow in a professional career. Ex. Finance, Advertising, PR, Marketing, etc. Either we are lacking them in town or they are not being broadcasts widely.

I am lucky that I have flexible work hours and can arrive to work via 89 north. Otherwise, traffic would be a huge problem!

If I needed to depend on my meager income working as a ski instructor, it would be almost impossible to live here. The town, county, state, and federal government need to assist larger and mid-sized employers: easing permitting and with financial support to build employee housing.

I am an owner of a small business and it would be nice if it felt the the town supported small businesses. At times it feels like there are road blocks and challenges that the town has in place that make it difficult for small businesses to succeed.

Having more cooperative work spaces available (office space by hour, day or week) would be great. Maybe even set up in converted lake house, downtown, Martis Camp, etc.

affordable housing for those that live and work here. How about requiring places like Railys to build 20+ unit apartments when they create new businesses.

Would be great to have market data--shared with everyone--on the variety of businesses here. I don't see my kids going to college and coming back here to work once they are at a professional level. How do we change this?

Flexible schedules to allow for times that allow you to enjoy why we moved to a mountain town.

Having stable housing would make working in Truckee better

Great place to be retired

I am retired (for 20 years now), but do part-time consulting work for my own consulting business.

The only way you can afford to live in Truckee and own a home is to work for yourself.

Truckee is a service industry town. Very low wages. People who work here either own a business or live elsewhere. I work remotely so it does not matter where I live. I live here by choice not forcwork. I could not afford to live here arecwork here. Typical of resort towns. Until the town recognizes this, like Aspen has, we will always have a worker issue.

employers need to pay higher wages at the labor and professional level. it seems some bank on the quality of life being a perk or benefit and justifies a lower wage.

Silly survey, with strange choices. What are you looking for?

The Town themselves should be hiring local companies, contractors, architects, etc instead of continuing the practice of off hill hiring.

Benefits are not included and it is really expensive to be on an individual plan

No.

More affordable housing options. I am successful and work really hard but affording a home to purchase in Truckee is unreasonable. I am currently putting offer in on Donner Summit as the homes are so much more affordable there. I am willing to take a 10-15 minute commute on a good day to keep my life here and continue to work for a company in Truckee.

Maybe I missed it but there should be a disclaimer that retirees who aren't working need not complete the survey.

Local businesses (some, not all) should be more aware of the lifestyle people want up here and embrace flexible work schedules, and volunteering. Let's raise the bar above the bay area and be different and better. (ie: 'power days', early mtn bike ride days or afternoons, etc....) Not every day, we still have to work and make money but take a look at Patagonia and a leader.

I'd *like* to work and live (full-time) in Truckee if I could.

everyday laborers need to get paid higher wages-employers need to pay more.

People who work here need affordable housing. Affordable housing should be built and available for these people.

The cost of living is much higher than the income for most people in Truckee.

I work downtown and parking is a struggle. There are not great lunch places downtown, which is a surprise! I used to go to Diego's Taco's, which was nominally priced. Most downtown options are too expensive for a daily lunch option (i.e. CoffeeBar, Marty's, Morgan's.) It would be great to have a normal sandwich shop or salad bar!

Wages are not on a par with current housing costs ... renting or buying.

Better and more reliable cell phone coverage and internet connections

I am very concerned about the housing crisis in truckee and the lack of affordable housing options. My children are young adults and are unable to live in Truckee on their income. My daughter has special needs and receives SSI and her affordable housing options are very limited. She's been on a waiting list for over 1 year.

I maintain a second residence in the Bay Area in case I have to change jobs.

It's hard to find Truckee jobs &, especially, good jobs at a director or higher level.

I am retired, so results could be skewed.

Workforce housing needs to be a priority of the Town.

Town of Truckee Needs to stop messing around with pet projects and get to simple things like maintain the roads. No joke

Need more hi tech jobs here for diversity.

wages could be higher

Internet!!! We are downtown, in a small office. Internet options suck!

better broadband

Really doubt that this survey was good for me since I am retired!

TTUSD teachers should be paid enough to be able to live in Truckee.

not all of us are physically and/or cognitively able to work so please adjust your surveys to include people like us

Pay people a livable salary so they can afford to live here without having to work multiple jobs

You're very 1st question should of had an option for retirement

The housing situation in Truckee is extremely challenging. Nearly impossible to hire people.

Improving Internet availability

Need more "shared office space" available to rent for professionals who work out of their house.

No

It's hard for people to work here with no place they can affordably live at. I own my home. Thank you

Would like to see a Co working space for women

The cost of housing, high taxes and heavy regulations are the biggest barriers to business development in Truckee. Truckee should relax the regulatory cconstraints, allow more housing (mostly infill) and make sure there is an adequate supply of property pre-approved for businesses that may want to relocate or develop in Truckee. The long and uncertain planning approval process is a major barrier to business development. Thanks for asking

Make affordable/enough housing. (Between 1500-1800 3 bed /2 bath garage). Not low income but normal income so we can live and work here

Housing is the biggest problem. I own my home, but the rental market is impossible for others.

I'm very happy with my remote employee work situation in Truckee, but it would be nice if there were more professional careers in Truckee.

Unfair competition from the hospital makes my work more difficult.

pay is typically not a living wage and employers do not offer insurance. They lay you off for 3 weeks then rehire you to keep you on as seasonal. Big employers such as Alterra, Vail and Tahoe Donner complain of having trouble staffing but follow this employment pattern. They ship in J1's to staff for peak winter and summer but do nothing in terms of helping locals thrive locally all this while their stock prices have exploded over the last ten years.

Town sponsored fiberoptic services

Pay rates need to reflect the cost of living in this town

Wages need to match cost of living

It is a great place to retire also.

Better, faster, more reliable internet service

I think you need to recruit more employers who would offer professional jobs. Focus on lifestyle opportunities as incentive to get employers to move here.

none

No

No long term career opportunities. Job

Some sort of City appreciation of lower paid / service workers would be good. I don't have a great idea about *what* that would be but acknowledgement that they make the place work would be great.

No work is shameful take any job that pays the bills, and work toward a life career.

It is a shame that most work in Truckee is either tourist based, service based, or hospital based. There used to be other alternatives (Forest Service, Lumber mill etc.) but many of those jobs are gone. More affordable housing would be the single most important variable to making the work situation better for many people in the area.

It seems like office space has become more affordable in the last decade as more and more office space was available and there are more empty offices (so landlords have to be a little less greedy to fill the spaces).

I would not be able to live in Truckee on my salary. I have inherited wealth.

N/a

I have lived in Truckee fro over 30 years. When I first started out in my field of work, I had to commute to Reno for several years. There were no employment opportunities for me in Truckee. Sierra College needs to expand their curriculum in order to train students for a career or skills they can utilize for a higher paying career. We would have a community that is invested in our town and have the ability to raise their families

and own a home. We are largely a community of service workers and transients that cannot afford to invest in this community.

Am retired but volunteer

I'm about to retire and will be moving full time to Truckee

We need workforce housing

A commuter train to Reno and Carson City for individuals who live by the lake and work in the eastern valley/Truckee Meadows

more busses or trains going to San Francisco / Bay Area.

More housing for those professionals whose salaries are in the \$40,000 to \$60,000 salary range

Improve infrastructure

Better traffic control

Need AFFORDABLE housing! Affordable day care. A teacher with 2 small children can not find daycare and a place to live. If the Town would stop promoting Truckee to bay area people, maybe the locals would have a chance. How about promoting Truckee as the best place to raise a family?

Need public transit to Reno

Working in Truckee for a performing arts organization is extremely challenging. There is technically only 1 performance venue. That venue is the High School Theater at Truckee High School which is so antiquated that we must often bring in outside production companies to add to the outdated technical, lightning and audio visual equipment just to be able to offer a professional, quality performance. This has been an ongoing issue for over 20 years. Wondering when and if Truckee will ever support the performing arts by finally building a performing arts facility??

My partner and I have volunteered and worked in Truckee for over 12 years. In our experience, cost of living is sky rocketing and wages are lower than national averages. The Town Staff & its policies seem to create unnecessary barriers to entry for small and large business to the point that it feels hostile & hard to make small businesses profitable. The Chamber in Truckee has improved drastically in the last 12 years and seems to be a voice for smart growth as well as MAPF. We love & support Truckee and feel as a community we should be encourage small businesses and non-chains to be here and profitable. We also support efforts to make affordable housing for our government workers, ie firefighters, police, teachers.

Less traffic would make my work easier.

Truckee needs more varied housing opportunities. Apartments and smaller homes would be helpful.

Because parking can be an issue, if the town ever gets the chance to use a piece of property as a park and ride with bus service, I'd suggest they do it. Parking really really sucks in all of the Tahoe area.

There is a large Gap between self employed and remote working people and the general work force of entry level type jobs with little chance to move up in pay

Show up on a regular basis and you will be an asset to your employer. If you don't your employer will have to hire two of you to be sure the hours are covered, and suddenly you have less hours. You make less, costs the employer more,...BE RELIABLE, it seems to be a rare commodity these days.

Better/faster internet options, figure out the shipping issues - USPS won't deliver to a lot of Truckee addresses so you have to have a PO box address. I want deliveries to my home - so I find this ridiculous.

More inexpensive housing options would be wonderful so I can continue to afford and to work and live in Truckee.

I made 3x as much as I do now working in NY 10 years ago than I do working in Truckee. Overall, my quality of life is better, but it would be really nice if companies around here paid more.

Bring your money to Truckee before you move here. I do occasional business consulting. I am amazed how people can make money up here and run their company so unprofessionally. They don't even look at financial statements. Running my company for 30 plus years in the Bay Area-These people wouldn't last 5 mins.

I feel very lucky that we started our business when we did. I don't think we could do the same thing now (rents, fees, etc.)

Many of our local workers, such as at the hospital, are commuting from Reno due to the cost of housing and other associated costs.

My work is at Stanford University, it is hard to replicate in Truckee.

There are plenty of service jobs, it is easy to telecommute, but there are very few employers that offer salaries of \$70-100K.

I telecommute most of the time for my work. As such, wherever I am working, I need access to reliable high speed internet.

I haven't spent long enough up there working to have good input, sorry.

I don't need to work. For others quit skiing get a real job with bebefits and a 401 k

The largest issue I find is that the many people that are local and have low to middle level incomes cannot find housing. This will greatly reduce the ability to retain this workforce. I would like to see real housing built that supports this group in our community.

N/A

We need more professional jobs that pay salaries commensurate with the cost of living.

It is important to me that my work is integral with being a part of the community

My work situation is fantastic. I do not own. It took me 10 months to finally find a place to rent. Vacation rentals and AirB&B have taken away rental opportunities. I love Truckee, and I love my job, but the prices to buy are too high to consider buying a home (at this time).

The pay at the biggest employers, Squaw/Alpine/Northstar etc. is abysmal. Minimum wage or slightly higher makes it impossible to afford to live here unless you have a lot of roommates or a spouse that works at a higher paying job or you live in Reno.

I'm surprised more people aren't coming to work here... there is so much work to get done it is hard to find people to do it. Lots of trades and services are months or years out before you can get a commitment

Rent is too high, pay to low for almost all entry positions

no

Truckee should provide more coworking spaces to help support more remote workers.

There is a real shortage of employees for all kinds of positions in Truckee as there is no affordable housing. Truckee needs to come together as a community and own this issue. Not all of us can be a homeowner such as I.

Truckee is mainly service oriented, skilled professionals (construction/electrical etc), not as many white collar jobs

More reliable internet

Finding work is not an issue in Truckee. Finding rental and/or affordable housing is a big problem for young people. We will become a town of privileged old people if this does not change. I moved from Vail Colorado because our workers there were commuting hours for work while the home owner class bitched about the van traffic coming and going.

I'm not looking for a job.

A living wage and affordable housing

This survey isn't designed to include people who are retired, of which there are many in Truckee.

Wages do not compensate cost of living. I'm a single professional and still can't afford to buy property. It will likely push me out of the area soon.

I have never had employment in Truckee.

Housing prices...even with 2 strong incomes, it is expensive for comfortable housing

Provide more options/opportunities for incubator businesses

You did not include retired as an option...this could impact your results.

I started working from home since the commute from Truckee to Tahoe city has become unbearable. A 2 + hour commute each way for locals to get to work...!!!! Hope one day someone here figures out what the Swiss have known for decades, build large parking structures at the i80 exit and in Tahoe city, shuttle tourist in on free ski busses, and only allow locals and hotel guests with permits to park inside our communities like Squaw and Alpine to ease traffic. All the Swiss ski resorts do successfully, why can't we?

Stronger technology infrastructure is critical to having more people work remotely. Current phone, cell, and internet services are not adequate.

More collaborative workspaces for those who are self-employed or who work remotely would be a good way to connect community members and encourage collaboration.

Have Truckee leave California and join Nevada, so I don't have to move to Incline Village to avoid state income tax.

It is still who you know and not the qualified candidate who gets the jobs over 20/hr. We should not be compared to Reno in regards to comparative pay. Cost of living NB is closer to San Francisco.

find someone who know how to do survey research

N/A

No

I would love a better co-working space. One that is focused on creativity professional. The current locations are stale. As an office space is very expensive, a beautifully designed co-working space would be a great asset. One that I would feel comfortable inviting clients to.

Unsure if you want to divide out PT and FT related to income. If yes, noted income from Truckee work is PT/contract...

In Glenshire we basically have one choice for high speed internet. That can't be good for customers.